

# **KEY CONTACTS AND SUPPORTS FOR EMPLOYERS**





Employment has many benefits for all people. Ongoing learning, personal development, community engagement and a feeling of self worth are all crucial elements of work that benefit all people, especially those with an intellectual disability. People with intellectual disability can often find it difficult to find employment in the open employment market that is meaningful for them and lets the earn a fair wage.

At times employers will need some extra support and strategies to make their workplace an inclusive one where people with intellectual disability can thrive and show off their many and varied talents. This resource outlines some of the resources and supports available to employers in QLD.

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## Down Syndrome and Intellectual Disability Queensland (DSIDQ)

As the peak body for people in Queensland with an intellectual disability, DSIDQ is able to provide employers with support/ referrals and resources to help make their workplace more inclusive. To connect with us please visit the following websites:

<https://idqld.org.au/>

<https://www.downsyndrome.org.au/qld/>

or call us on (07) 3356 6655

## Right to Work

Down Syndrome Australia's Right to Work initiative supports people with Down syndrome to build their skills and become work ready. A suite of resources has been produced to support people with Down syndrome to meet their employment goals. Employers and support people can also find resources and support through this project. To find out more, please go to the following website:

<https://www.downsyndrome.org.au/right-to-work/>

## Job Access

For advice and support about employing a person with a disability, job access provides government funded supports and expert advice. To find out how Job Access can support your work place, please go to their website:

<https://www.jobaccess.gov.au/employers>

or call 1800 464 800

## Everyone Can Work

Everyone can work is a project by Inclusion Australia which explores open employment for people with disabilities. With tips, resources and real life stories, this is a great website to explore when imagining work prospects. Their website can be accessed here:

<https://www.everyonecanwork.org.au/>

## Include Ability

This website was produced by the Australian Human Right Commission and includes resources and advice for employers wanting to hire a person with an intellectual disability. The resources speak to making a workplace accessible and inclusive as well as creating meaningful employment opportunities for people with disability. The website can be accessed here:

<https://includeability.gov.au/>

## Access and Inclusion Index – Quick 10

The Quick 10 is a short assessment for organisations who want to assess how inclusive and accessible their workplace is across key business areas. This assessment (and more information about it) can be found at the following link:

<https://accessandinclusionindex.com.au/overview/quick-10/>