BENEFITS OF EMPLOYING A PERSON WITH INTELLECTUAL DISABILITY

FOR EMPLOYERS



Down Syndrome Queensland

Employing a person with an intellectual disability can offer several benefits to an employer, including:

- **Diverse perspectives**: Individuals with intellectual disabilities bring unique perspectives and problem-solving skills to the workplace, contributing to a more diverse and innovative workforce.
- **Increased productivity:** Many employees with intellectual disabilities are highly motivated and dedicated, leading to increased productivity and job retention.
- **Enhanced team morale:** Employing individuals with disabilities can boost team morale and create a more inclusive and supportive work environment, which can benefit all employees.
- **Access to untapped talent:** Employers can tap into a pool of skilled workers who may be underutilized in the job market, helping to fill critical positions.
- **Demonstrating corporate social responsibility:** Hiring people with disabilities demonstrates a commitment to social inclusion and corporate social responsibility, which can enhance a company's reputation.
- **Improved customer relations:** Having a diverse workforce, including employees with disabilities, can enhance a company's ability to relate to and serve a broad customer base.

It's important to create an inclusive and supportive work environment to maximise these benefits and provide opportunities for individuals with intellectual disabilities to thrive in their roles.